

Middlesex Learning Trust

Gender Pay Gap Report for March 2020

Based on data from March 2019



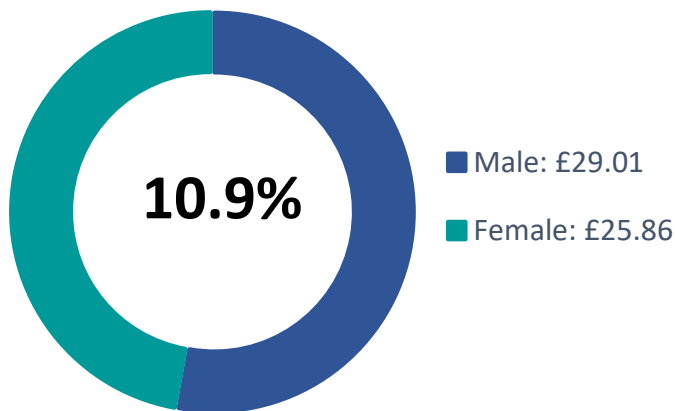
MLT MIDDLESEX
LEARNING TRUST

Data and Figures

MLT Staff Composition

Total Staff	342
Male	94
Female	248

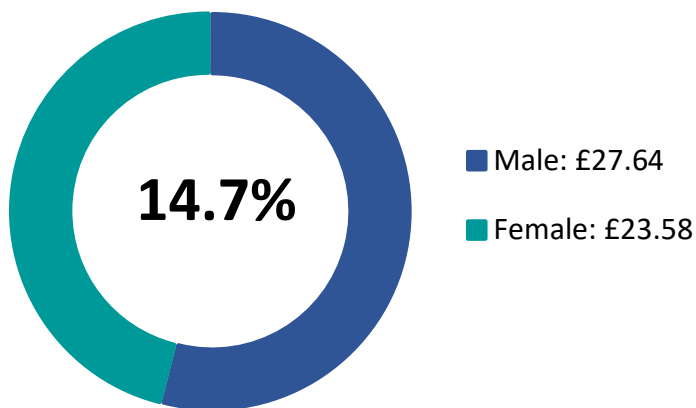
Mean Gender Pay Gap



Women's mean hourly rate is 10.9% less

Mean hourly rate for men: £29.01
Mean hourly rate for women: £25.86
Difference in pay: £3.15

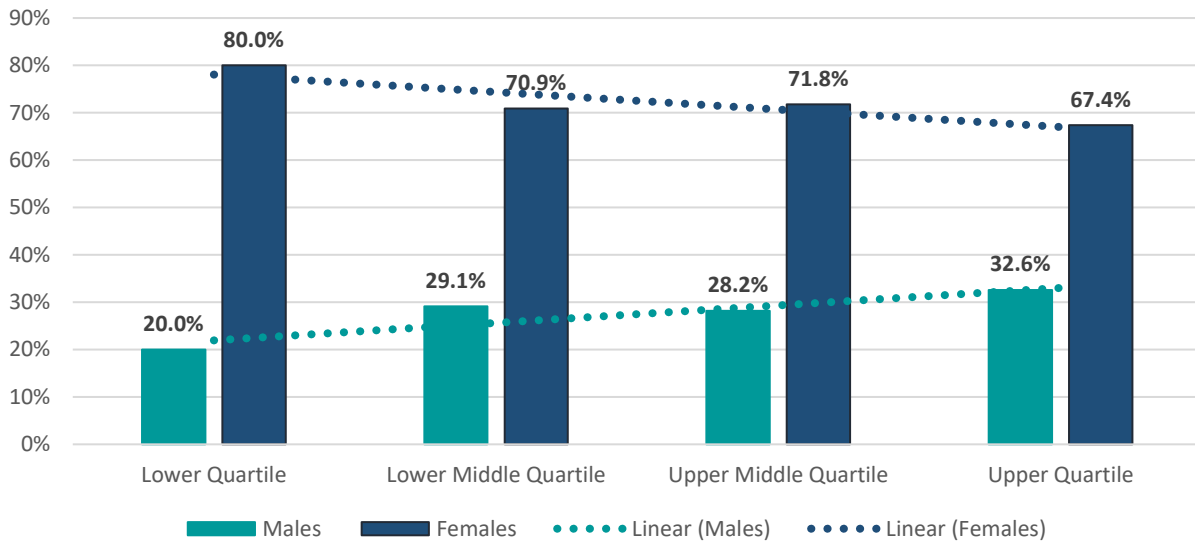
Median Gender Pay Gap



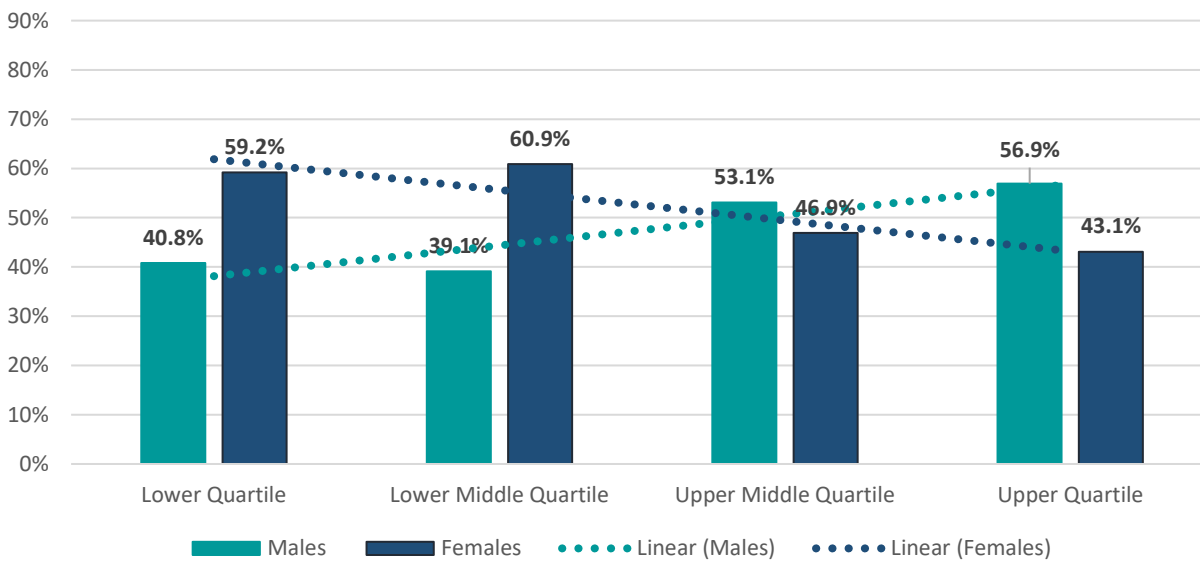
Women's median hourly rate is 14.7% less

Median hourly rate for men: £27.64
Median hourly rate for women: £23.58
Difference in pay: £4.06

Pay Quartiles by Gender at MLT



Pay Quartiles by Gender for Public Education



2018 Figures

